



Your Navy in Ventura County MISSION

The Ventura County Naval Complex is a national defense resource offering a unique combination of mission capabilities to CINCPACFLT. CBC supports these capabilities by providing integrated shore-based services, logistics and mobilization to operating forces and shore activities.



• • • Your Navy in Ventura County VISION

We are one defense complex in
Ventura County; a model for the
region, the fleet and the future.

Sailors want to be assigned
here

People want to work here
We make things better

• • • • •



Commanding Officer
CBC Port Hueneme, CA

Dear Santa,

My employees deserve special recognition for the great jobs that they do for my command. Give them an incentives award program and a safe, happy holiday season.

CAPT McConnell

•
•
•
Base Operating Support



Commanding Officer's Briefing

December 1998

• • • • •

Today's Purpose



Provide Regional Information



Share Our Strategic Management
Plan

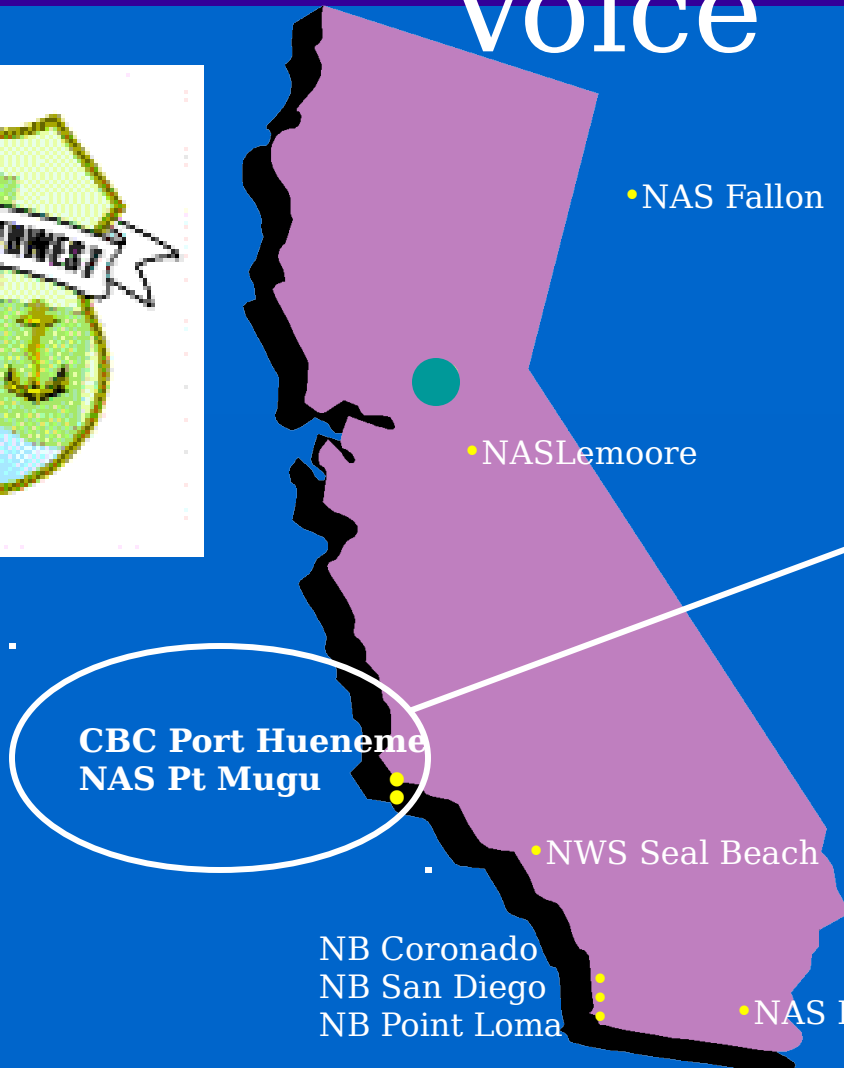


Celebrate Our Successes

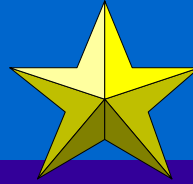


Advance the Ball

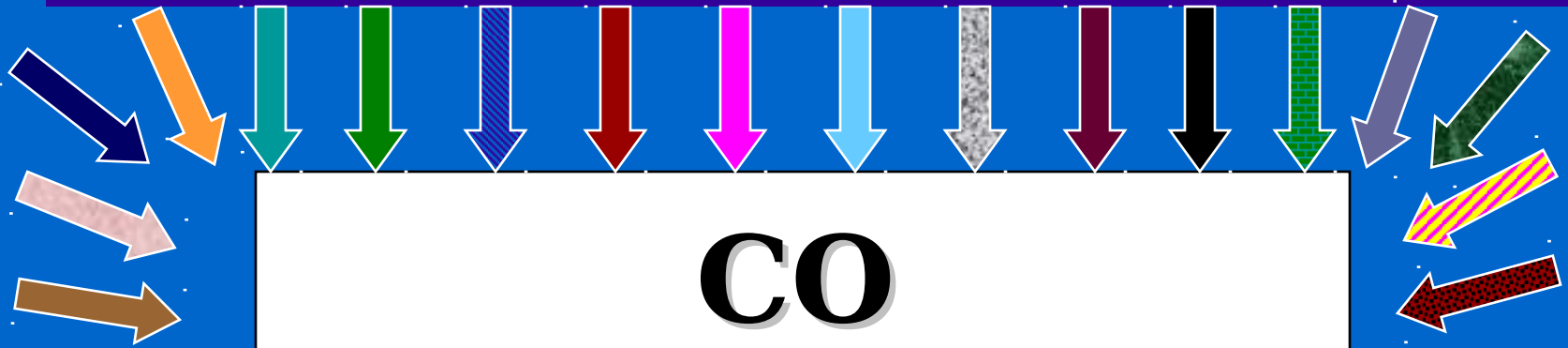
1 Vision + 1 Mission = 1 Voice



Ventura County
\$1 Billion/year
16,000 Military &
Civilian
5,000 Family Members



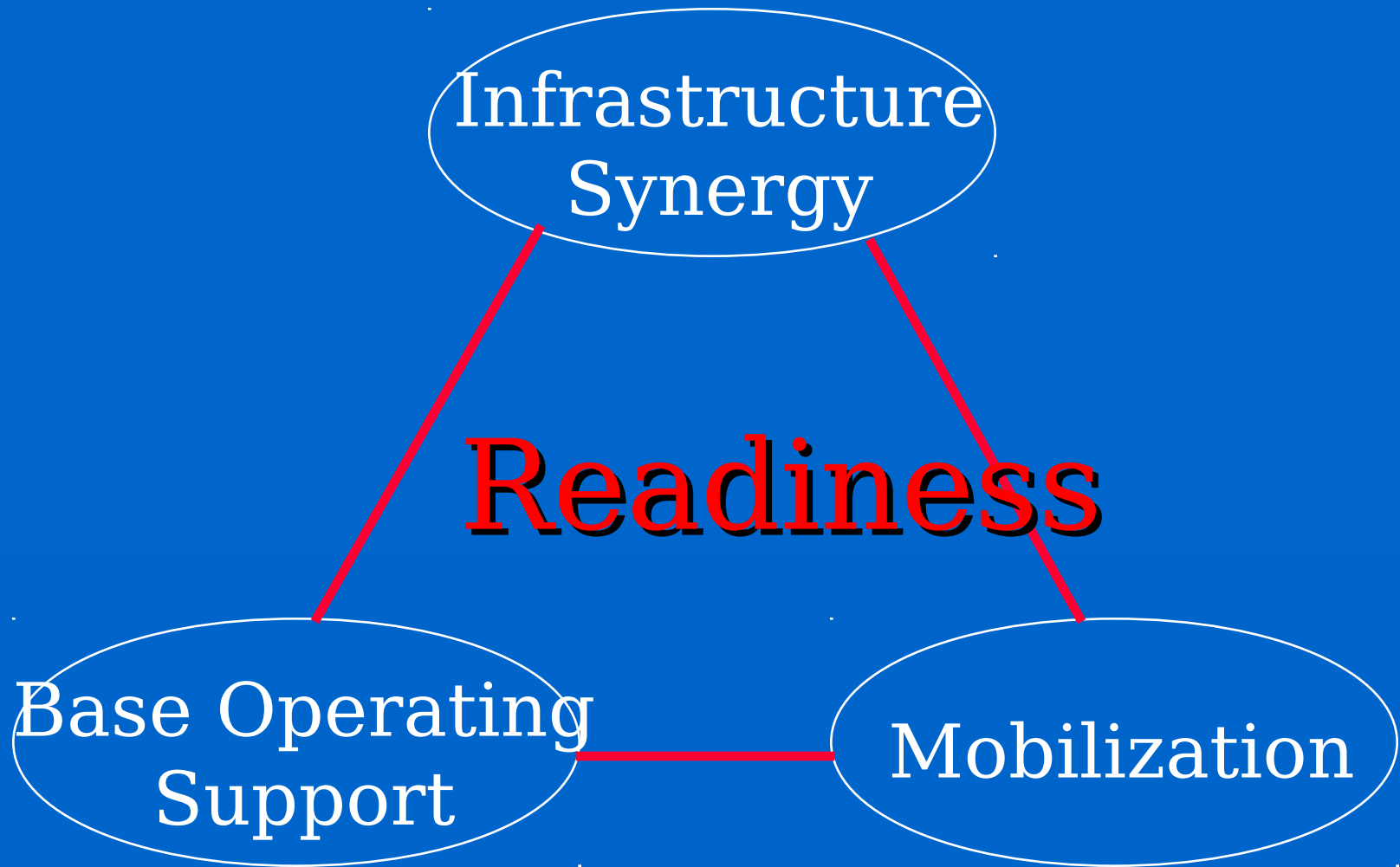
RADM Veronica Froman



BOS

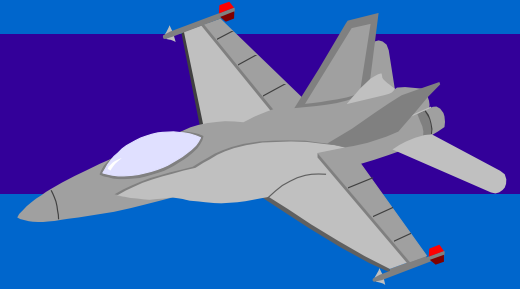
Navy Region Southwest

- RADM Froman and Assistant Chiefs Of Staff
 - Site Visit - 11 January 1999
- Regionalization Efforts
 - Child Development Center
 - Human Resources Office
 - Fire and Security



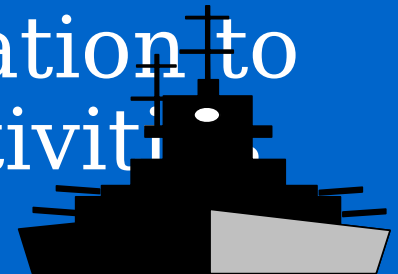
syn·er·gy (n): combined a

Strategic Management MISSION



The Ventura County Naval Complex is a national defense resource offering a unique combination of mission capabilities to CINCPACFLT.

CBC supports these capabilities by providing integrated shore-based services, logistics and mobilization to forces and shore activities.



•
•
•

Strategic Management VISION



We are one defense complex in
Ventura County; a model for the
region, the fleet and the future.

Sailors want to be assigned
here

People want to work here

We make things better

Guiding Principles



In support of Navy Region Southwest:

Have a Bias for Action

Value our People

Act Ethically

Commit to Innovation
Improvement

Be Accountable

Be Positive

Protect the Environment

Be Safe

Focus on the Customer

Work as a Team

Ensure Best Value

Continuous

Enhance Readiness

Be a Good Neighbor

Have Fun

Our Goal in FY99

- Seamless consolidation to our customers

- Efficient business
- A common culture



•
•
•

Success!

Consolidation

- BOS Consolidation Cost Avoidance
 - FY98 - FY00: \$6.0M
- Housing Management
- Financial Operations
- MILCON Project for the Port
- FSC, MWR, HRO
- A Lot of Others

•
•
•

Success!

Operations

- US Army Mobilization Exercise
- UK Tomahawk Launch

Advancing the Ball . . .

- Alternate Work Schedule (AWS)
 - Effective 3 January 1999
 - Personnel at Pt Mugu Site no longer need to take annual leave on 9-hour holidays
- Incentive Pay
 - Team and Special Act recognition
 - Notice awaiting signature

•
•
•

Advancing the Ball . . .

- VSIP/VERA
 - 70 signed up, 65 approved
- Position Management
 - Reclassification underway
 - Restructuring the workforce
 - Reduction-in-force is still possible

•
•
•

Communication

- **Questions or Suggestions**
- **Two Ways to Communicate With Me**
 - Consolidation Phonenumber: 982 - MERG
 - Consolidation E-Mail:
merge@cbcph.navy.mil
- **We Will Get Back to You Promptly**
 - Personally Answer Your Questions
 - Publish FAQ's in the base newspapers .



**Have a
Happy and Safe
Holidays**